

Mr C Bury
[REDACTED]

Dear Mr Bury

RE: UNREASONABLE BEHAVIOUR

I have received a number of reports where it is alleged that since 14th September 2020 you have made comments on your blog while in care about employees of the Council including social workers and the Director of Adults and Communities

Of significant concern is the comments posted on 11th December 2020 as follows:-

“Over 2 years have passed since Herefordshire Council Director of Adults and Wellbeing (and Solicitor who I reported concerns to in 2016) permitted and helped social workers to fabricate records and testimony for the Court of Protection. To date, I have not been permitted a trial for the vexatious fabricated accusations and records made by Herefordshire Council, let alone a fair trial. Where such professionals falsify records to protect themselves or wrongdoing of providers, particularly for courts, I believe they should be exposed.

Below are the social workers who, in my family's case falsified records including of criminal offences

A [REDACTED], A [REDACTED], A [REDACTED] M [REDACTED], R [REDACTED] C [REDACTED], S [REDACTED] M [REDACTED].

These colluded to deceive, discipline, defame and lose what is left of my family to the Priory Group.”

Such behaviour is unacceptable and I ask you to stop writing inaccurate and untrue statements about professionals and naming them on your blog, and any other social media forums you may be using. Please take down these comments immediately from your blog, including the names of the social workers and their professional numbers and desist from continuing with this course of action. You have until 31st December 2020 to remove the information before both legal action and invoking the Unreasonable Behaviour Policy will be undertaken.

I am also aware that you have written to all members of the Council with regard to comments about Mr Vickers. I would also request that you refrain from sending communications to all Council members in this regard.

Herefordshire Council is firmly of the view that all those who work in or provide services to the council have the right to do so without fear of violence, abuse or intimidation.

Such behaviour has a significant impact on staff time and resources and the ability for them to deal with other customers who may need assistance.

Should there be any repetition of this type of behaviour, consideration will be given to taking action against you as set out in our "Unreasonable Behaviour policy", a copy of which I enclose.

If any legal action is necessary, any costs incurred will be sought from you and these may be considerable. I would also remind you that you are bound by the Transparency Order preventing you from publishing any information in relation to the proceedings in the Court Of Protection where you were represented by a solicitor during the proceedings and are represented currently.

A copy of this letter has been sent to our Information Access Team who will maintain a record of any action taken against you.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Alistair Neill'. The signature is written in a cursive style with a large initial 'A' and 'N'.

Alistair Neill GM
Chief Executive