

Mr C. Bury,

25-12-2020

Dear Councillor [REDACTED],

Please find enclosed the aggressive and vexatious letter I received from Mr Alistair Neill, dated 18th December 2020.

The only response I have ever received from Mr Neill, regardless of my offers to meet to discuss concerns since 2013, and the subsequent punitively imposed unreasonable behaviour policy that has been in place since September 2017.

While Mr Neill states 'I ask you to stop writing inaccurate and untrue statements about professionals and naming them on your blog' I firmly dispute his allegations that I have been inaccurate or untruthful; including but not limited to the authorisation of erroneous DoLS applications by Mr Vickers, over two-year-long ignorance to return computer equipment, and in particular, to provide the detailed police report declared to exist.

Additionally and regarding Mr Neill's request, 'I am also aware that you have written to all members of the Council with regard to comments about Mr Vickers. I would also request that you refrain from sending communications to all Council members in this regard.'

As you will appreciate, regardless of Mr Neill's request and apparent lack of understanding, it is my democratic right to contact or lobby councillors. As such, I will impart information and inform councillors of concerns or ask for assistance; as I have with MP's.

Mr Neill should perhaps be advised to educate himself with constituents & residents rights, including Human Rights, and familiarise himself with the Herefordshire Council documented employee code of conduct; as should other employees, and from experience specific legal staff.

To quote Gruenter and Whitaker regarding cultural framework - 'The culture of any organisation is defined by the worst behaviour the leader is willing to tolerate'. With such in mind, and from experience, it is evident to me Mr Neill is willing and apparently supportive of misconduct, calumny, dishonesty and deceit within Herefordshire Council.

Regarding Herefordshire Councils proposed legal action against me, I can only speculate that Herefordshire Council will not misuse or waste public money, and I am granted permission by the courts to appeal with a counterclaim of equal or greater considerable cost.

Concerning the statement, 'you were represented by a solicitor during the proceedings and are represented currently' such is not wholly accurate but misleading.

I would be grateful if councillors would let me know via post or email that they have received a copy of this letter.

Sincerely

A large black rectangular redaction box covering the signature area.

C. Bury